Overall ROI of **246%** for the experience as a volunteer leader.

**Benefit-Cost Ratio**

For every $1 invested, $3.46 was returned.

**Implications**

**Individuals**

» Skill development  
» Increased network  
» Deeper relationships

**Organizations**

» A way to develop leaders  
» Support nonprofit associations

**90%** of survey participants actively used the following seven leadership skills in their role as a volunteer leader.

- Led a team or board of directors.
- Launched new projects.
- Facilitated organizational strategic planning.
- Facilitated or presented at local chapter meetings.
- Contributed value to the industry or organization.
- Participated in relationship-building programs or activities.
- Facilitated public-speaking opportunities at international association conferences.

**Source credit:** Dr. Maureen Orey, CPLP, https://pqdtopen.proquest.com/doc/1810149522.html?FMT=ABS